



Ponchatoula Area Recreation District No. 1

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Sexual Harassment Training and Compliance

2025 REPORT

Prepared: January 30, 2025

This report, as required by R.S. 42:344, contains information concerning Ponchatoula Area Recreation District No. 1's compliance with the provisions of the Sexual Harassment Law, R.S. 42:341, et seq, for calendar year 2025.

I. Sexual Harassment Policy

The Ponchatoula Area Recreation District No. 1 Policies contains a policy regarding the prohibition of harassment. The purpose of this policy is to ensure that district employees do not have to endure harassment by any other district employee, or non-employee engaged in business with the district, and to provide a method for employees to report complaints and provide corrective consequences when deemed necessary.

II. Sexual Harassment Training

In order to comply with the state's mandate, Ponchatoula Area Recreation District No. 1 provides Preventing Sexual Harassment For All Employees, an educational program that defines sexual harassment and clarifies employee and supervisory responsibilities with regard to eliminating it in all district workplaces. The one-hour program is accessible through the State Civil Service web-based training.

III: Mandatory Reports

Compliance statistics for the year 2025 (as of December 31, 2025):

- No. and the percentage of public servants who completed the training: 82% (18 employees)
- No. of sexual harassment complaints received: 0
- No. of complaints that resulted in a finding that sexual harassment occurred: 0
- No. of complaints that resulted in discipline or corrective action: 0
- Approximate amount of time taken to investigate and resolve each complaint.
 1. 0 days
 2. 0 days

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Assistant Director

Terry Byers
Chairman

Marshall Graves
Commissioner

Patricia Landaiche
Commissioner

Kyle Mitchell
Commissioner

Christy Whitaker
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